

BY-LAW NO. 114

A By-law to document the policy of the Regional District of Central Okanagan with respect to the duties and responsibilities of the Supervisory employees of the Recreation Facilities of the Regional District.

WHEREAS Section 188 of the "Municipal Act" being Chapter 255 of the Revised Statutes of British Columbia, 1960, as amended, provided that the Regional Board may by by-law provide for such officers and employees as may be deemed necessary and may fix certain conditions of their employment;

AND WHEREAS it is deemed appropriate to document the manner in which the duties and responsibilities of management are carried out in the Recreation Facilities of the Regional District of Central Okanagan;

NOW THEREFORE the Regional Board of the Regional District of Central Okanagan, in open meeting assembled, enacts as follows:

1. There shall be appointed Recreation Facility Managers in the Regional District of Central Okanagan and they shall be the manager of the Recreation Facility or Facilities that they have been placed in charge of.
2. The Recreation Facility Managers shall, under the direction of the Regional District Administrator, be responsible for the effective management of the Recreation Facility or Facilities that he or she has been charged with and shall:
 - (a) supervise and direct the affairs of the Recreation Facility or Facilities and the employees thereof;
 - (b) hire and appoint employees for the Recreation Facility or Facilities for whom provision is made by the Regional Board and who are required;
 - (c) dismiss employees for cause or when they are no longer required;
 - (d) put into effect and carry out, through the Regional District Administrator, the policies of the Regional Board relative to the Recreation Facility or Facilities;
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(~~d~~) act for the Regional District in the first or like step of any grievance procedure established pursuant to the provisions of any collective agreement covering employees under his or her jurisdiction;

- (f) report to the Regional District Administrator upon all Recreation Facility matters as often as shall be necessary or as often as shall be required by the Regional District Administrator;
- (g) perform such other duties as may be assigned from time to time.

3. There shall be appointed such other employees for the Recreation Facilities as the Regional Board may from time to time authorize.

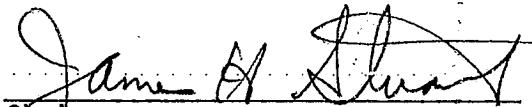
4. This By-law may be cited for all purposes as the Regional District of Central Okanagan Recreation Facility Managers-Assignment of Duties By-law, No. 114, 1976.

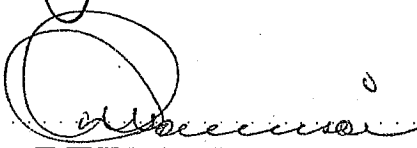
READ A FIRST TIME the 15th day of March 1976.

READ A SECOND TIME the 15th day of March 1976.

READ A THIRD TIME the 15th day of March 1976.

RECONSIDERED, FINALLY PASSED AND ADOPTED by the Regional Board of the Regional District of Central Okanagan the 15th day of March 1976.


Chairman


Secretary-Treasurer